

# **BEND LACROSSE BOOSTER CLUB**

## **Code of Conduct**

### **I. Introduction**

The purpose of this Code of Conduct (COC) document is to establish guidelines and procedures for the [Bend Lacrosse Booster Club] (hereinafter "the Club") to ensure alignment with USA Lacrosse, OHSLA, OGLA, OYL, and Bend La Pine Schools. This COC outlines expected behaviors and consequences for non-compliance.

### **II. Guiding Principles**

The Club is committed to adhering to the principles and regulations stipulated by the above mentioned governing bodies in all its activities, thereby fostering a positive and safe environment for all participants, including players, coaches, officials, parents, and spectators.

### **III. USA Lacrosse Code of Conduct**

The USA Lacrosse COC emphasizes honesty, integrity, and sportsmanship, which all participants and spectators are obliged to uphold. Detailed principles include:

- Sportsmanship and Fair Play: The concepts of fair play should be taught at all levels, developed both at home and on the field during practices and games. Skills of the game and good sportsmanship should always be placed above winning.
- Safety: The safety and welfare of players are of primary importance.
- Positive Role Modeling: Coaches have a significant influence on their players and should strive to be positive role models for both young people and adults.
- Respect: Coaches, players, parents, and spectators should demonstrate and reinforce respect for teammates, opponents, officials, parents, and spectators. This also extends to demonstrating utmost respect for officials and understanding their crucial role in lacrosse.
- Conflict Resolution: Any grievances or misunderstandings between coaches, officials, or any other parties involved with the sport should be communicated through the proper channels and procedures, never openly on the field or in view of spectators or participants.
- Professional Conduct: Officials, as professionals, are expected to conduct themselves in a manner that demonstrates total impartiality, courtesy, and fairness to all parties.
- Behavior of Spectators: Spectators must never permit anyone to openly or maliciously criticize, badger, harass or threaten an official, coach, player, or opponent.
- Adherence to Rules: Coaches should have a solid knowledge of the rules of lacrosse and adhere to both the letter and the spirit of the game. Coaches should also provide a basic knowledge of the rules to both players and spectators within their program.
- Eligibility: Eligibility requirements, at all levels of the game, must be followed. Rules and requirements such as age, previous level of participation, team transfers, etc, have been established to encourage and maximize participation, promote fair play, and ensure safety.

In addition:

- Hazing: Any act of hazing will not be tolerated under any circumstances and will be considered a crime and reported to the police.

- Discrimination: Individuals will not participate in discriminatory harassment or bullying behavior, as is defined under Oregon Law (OAR 581-021-0045(1)(a))
- Drugs, Tobacco, or Alcohol: Per the Bend La Pine School District, players shall not sell, use, possess, or be under the influence of alcohol, tobacco in any form, illegal or illegally obtained drugs, imitation drugs (including smokeless cigarettes), restricted drugs or controlled substances that are not being used for the purpose for which they have been prescribed by a medical professional. Players that are present where others are engaging in illegal activity, including the underage consumption of alcohol or the illegal use of drugs, shall immediately leave. Failure to immediately leave will constitute a violation of this COC.

These guidelines form the bedrock of our conduct within the Club, and we expect every member of our community to uphold them. Violations of the Club's COC will not be tolerated and will be dealt with as per the disciplinary actions outlined herein.

#### **IV. Violations of the Code of Conduct**

Violations of the Club's COC by any participant or spectator, as witnessed by a coach, official, or Board member, shall be reported to the Club's Board of Directors within 48 hours of the incident.

#### **V. Disciplinary Actions**

Upon notification of a COC violation, the Board will review the case and determine appropriate actions based on the severity and/or frequency of the violations. These actions may include, but are not limited to:

- Verbal Warning: The individual will receive a verbal warning about the violation and reminded about the Club's COC.
- Written Warning: Should the behavior persist or dependent on the severity, a formal written warning will be issued detailing the violation and future consequences, if the behavior continues.
- Suspension: Repeat offenses or severity of offense may cause the individual to be temporarily suspended from participating in or attending any Club-related activities. The length of suspension will be determined by the Board. A behavioral contract may be required once the individual has returned to play.
- Permanent Ban: In extreme cases or in instances of severe misconduct, the individual may be permanently banned from all Club activities.

Suspension or expulsion from school automatically suspends players from all practices/contests during the suspension or expulsion period. If there is no competition/contest during the suspension or expulsion, the player will be suspended from the next competition/contest.

#### **VI. Appeals**

Any individual subject to disciplinary action has the right to appeal the decision. The appeal should be submitted in writing to the Board within three (3) days of the action taken. The written appeal should detail the reasons the individual believes the decision to be incorrect and any supporting evidence.

Upon receipt of an appeal, the Board will establish an Appeal Committee, which will consist of at least two board members, and a member of the coaching staff. The Committee will review the appeal, considering the initial incident report and the individual's written appeal, and may request additional information from any involved parties.

The Committee will aim to reach a decision within 14 days of receiving the appeal and will notify the appealing party in writing. The Committee's decision will be final.

**VII. Adoption and Amendments**

This COC comes into effect immediately upon approval by the Board. Amendments can be proposed by any Board member, and can be modified at any time by the Board in its entirety, without notice.

**VIII. Acknowledgement**

All Club participants are expected to acknowledge receipt and understanding of this COC document.

**IX. Conclusion**

The Bend Lacrosse Booster Club is committed to upholding the highest standards of behavior and expects all members to adhere. Together, we can ensure a positive and safe environment for all participants.

I have received and understand the above information.

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Player Signature

\_\_\_\_\_

Print Name

\_\_\_\_\_

Date

\_\_\_\_\_

Guardian Signature (if under 18)

\_\_\_\_\_

Print Name

\_\_\_\_\_

Date